

J. Adam Perry  
Curriculum Vitae  
October 9, 2019

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www.adamperry.ca

## EDUCATION

- 2015      **Ph.D., Adult Education and Community Development**  
Ontario Institute for Studies in Education, University of Toronto  
Thesis title: *Bunkhouse Drama: An Examination of Control and Agency among Migrant Farm Workers in Ontario, Canada*
- 2008      **M.A., Adult Education and Community Development**  
Ontario Institute for Studies in Education, University of Toronto
- 1996      **B.A., Honours Philosophy (Cum Laude)**  
University of Ottawa

## PROFESSIONAL APPOINTMENTS

- 2018-present    **Assistant Professor**, Department of Adult Education, St. Francis Xavier University, Antigonish, Nova Scotia (3-year CLTA)
- 2017-2018      **Postdoctoral Fellow**, Transforming Stories, Driving Change Partnership Development Project, School of the Arts/School of Social Work, McMaster University, Hamilton, Ontario
- 2015-2017      **SSHRC Postdoctoral Fellow**, School of Social Work, McGill University, Montreal, Quebec
- 2017              **Lecturer**, Ontario Institute for Studies in Education, University of Toronto, Toronto, Ontario
- 2015-2016      **Visiting Scholar**, Ontario Institute for Studies in Education, University of Toronto, Toronto, Ontario

## ACADEMIC TEACHING EXPERIENCE

**St. Francis Xavier University**, 2018, 2019  
Foundations of Adult Education and Community Development (Graduate-level course)  
Currently supervising 29 Master's level students.

Perry - CV

**Ontario Institute for Studies in Education/University of Toronto, 2017**  
Introduction to Transformative Learning Studies (Graduate-level course)

**University of Waterloo** (as guest lecturer), 2017  
Qualitative Methods in Geography

**York University** (as guest lecturer), 2013-2015  
Diversity Issues in the Workplace  
Canadian Immigration Policy and Settlement

**Ryerson University** (as guest lecturer), 2012-2014  
Advanced Social Work Practice

**University of Windsor** (as guest lecturer), 2011  
Theory and Practice of Social Work with Small Groups

## **GRADUATE STUDENT SUPERVISORY EXPERIENCE**

### *As supervisor*

Jean-Luc Beaudry (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: Leveling up: A case study of Indigenous workers' experiences in the Manitoba apprenticeship program.

Sarah Campbell-Bligh (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: The journey through it: A self-study of reflective practice in dietetics.

Janet Nass (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: Learning our way out of nurse to nurse violence: An autoethnography.

### *As internal examiner*

Christina Berthiaume (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: Innovation in workplace learning: Improving workplace learning using social collaboration technology.

Lisa Rankin (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: Human rights delegations as opportunities for personal transformation and societal change: A case study of the Maritimes-Guatemala Breaking the Silence network.

Michael Silvaggi (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: A self-study into my workplace learning for organizational change at a post-secondary institution.

Michael Tutthill (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: Understanding acquisition of queer knowledge by people 'like that' using zine creation as arts-based inquiry.

Steven Wright (M.Ad.Ed., graduated 2019). Major Research Project (MRP) title: A theoretical model of learning for human service workers.

**RESEARCH GRANTS** (all dollar amounts in Canadian currency)

- 2019 Social Sciences and Humanities Research Council (SSHRC) Insight Development Grant titled Learning to Stay, Learning to Leave: Understanding Youth Mobility Aspirations in Nova Scotia. (\$42,527). Role: Principal Investigator.
- 2019 Social Sciences and Humanities Research Council (SSHRC) Partnership Engage Grant titled Successful Stayers: Interrogating Effective Immigrant Settlement Services in Northeastern Nova Scotia. (\$14,686). Role: Principal Investigator (Partner organization: Antigonish Women's Resource Centre and Sexual Assault Services Association).
- 2018 Social Sciences and Humanities Research Council (SSHRC) Partnership Grant titled On the Move: Employment-related Geographical Mobility in Canada and Beyond (PI: Barbara Neis). (\$2,500,000). Role: Co-investigator. (Grant awarded in 2011. I joined in 2018).
- 2018 Social Sciences and Humanities Research Council (SSHRC) Partnership Development Grant titled Transforming Stories, Driving Change (PIs: Dr. Chris Sinding and Dr. Catherine Graham). (\$199,528). Role: Co-investigator (Grant awarded in 2017. I joined in 2018).
- 2017 Social Sciences and Humanities Research Council (SSHRC) Connections Grant titled A Question of Caring: Implications of the Care Deficit in Contemporary Labour Migration (PI: Dr. Jill Hanley). (\$24,975). Role: Co-applicant.
- 2015 Social Sciences and Humanities Research Council (SSHRC) Postdoctoral Award (\$81,000)
- 2015 Social Sciences and Humanities Research Council (SSHRC) Partnership Grant titled Closing the Enforcement Gap: Improving Employment Standards Protections for Workers in Precarious Jobs (PIs: Dr. Leah F. Vosko and Mary Gellatly) (\$2,001,351). Role: Co-investigator (Grant awarded in 2013. I joined in 2015).
- 2013 Ontario Graduate Scholarship (\$15,000)
- 2011 Social Sciences and Humanities Research Council (SSHRC) Doctoral Award (\$40,000)
- 2011 Ontario Graduate Scholarship (declined) (\$15,000)

## **PUBLICATIONS**

### **Refereed Journal Articles (in chronological order)**

Perry, J. A., A. Berlingieri, and K. Mirchandani. Precarious work, harassment, and the erosion of employment standards. Advance online publication. *Qualitative Research in Organizations and Management*. DOI: 10.1108/QROM-02-2019-1735

Perry, J. A. 2019. Images of work, images of defiance: Engaging migrant farm worker voice through community-based arts. *Agriculture and Human Values*, 36 (3), 627-640. DOI: 10.1007/s10460-018-9861-9.

Perry, J. A. 2019. 'Escaping' managed labour migration: Worker exit as precarious migrant agency. Advance online publication. *Identities: Global Studies in Culture and Power*. DOI: <https://doi.org/10.1080/1070289X.2019.1589157>.

Perry, J. A. 2018. Living at work and intra-worker sociality among migrant farm workers in Canada. *Journal of International Migration and Integration*., 19 (4), 1021-1036. DOI: <https://doi.org/10.1007/s1213>.

Mirchandani, K., L. F. Vosko, U. Soni-Sinha, J. A. Perry, A. M. Noack, R. Hall, and M. Gellatly. 2018. Methodological k/notes: Designing research on the enforcement of labour standards. *Journal of Mixed Methods Research*, 12 (2), 133-147.

Perry, J. A. 2018. Play-making with migrant farm workers in Ontario, Canada: A kinesthetic and embodied approach to qualitative research. Advance Online Publication. *Qualitative Research*, 18 (6), 689-705. DOI: 10.1177/1468794117743463.

Perry, J. A. 2012. A silent revolution: Image Theatre as a system of decolonization. *Research in Drama Education*, 17 (1), 103-119.

Perry, J. A. 2012. Barely legal: Racism and migrant farm labour in the context of Canadian multiculturalism. *Citizenship Studies*, 16 (2), 189-201.

Gellatly, M, J. Grundy, K. Mirchandani, J. A. Perry, M. P. Thomas, and Vosko, L. F. 2011. 'Modernizing' Employment Standards? Administrative efficiency, market regulation, and the production of the illegitimate claimant in Ontario, Canada. *The Economic and Labour Relations Review*, 22 (2), 81-106.

### **Book Chapters**

Perry, J. A. 2013. Living and learning through solidarity and struggle: Assessing the informal learning of Frontier College labourer-teachers. In D. Schugurensky, F. Duguid & K. Mundel (Eds.), *We know more than we can tell: Volunteer work, informal learning and social action* (pp. 79-100). Rotterdam: Sense Publishers.

### **Conference Proceedings**

Perry, J. A. 2019. Learning to stay? Informal learning and two-step migration among migrant workers in 'low-skilled' and 'semi-skilled' jobs in Canada. In J. P. Egan (Ed.), *Proceedings of the 38<sup>th</sup> Annual CASAE/ACEEA Conference* (pp. 314-320). Vancouver: University of British Columbia.

Perry, J. A. 2014. The location of rupture: Aesthetics and immateriality in 'popular' educational encounters with migrant workers. In D. Plumb (Ed.), *Proceedings of the 33<sup>rd</sup> Annual CASAE/ACEEA Conference* (pp. 185-188). Saint Catharines, Ontario: Brock University.

Perry, J. A. 2013. Towards a politics of sharing: Unravelling and reconstructing the research process with migrant farm workers in Canada. In T. Fenwick & J. Field (Eds.), *Proceedings of the 8<sup>th</sup> International Researching Work and Learning Conference* (pp. 395-406). Stirling, UK: The University of Stirling School of Education.

Perry, J. A. 2010. "You learn all that and all they learn is English?": Frontier College Labourer Teachers learn more than they can tell. In S. M. Bringham & D. Plumb (Eds.), *Proceedings of the 29<sup>th</sup> Annual CASAE/ACEEA Conference* (pp. 258-262). Montreal, Quebec: Concordia University.

### **Non-peer reviewed publications**

Perry, J. A. 2019, July 31. Carving out an autonomous life through exiting managed labour migration in Canada. [Blog post]. Retrieved from <https://www.identitiesjournal.com/blog-articles>

Perry, J. A. 2007. Out of their labours: An intimate glimpse into the lives of some of Canada's migrant workers. *Briarpatch*, 36 (7), 19-22.

### **Manuscripts in Submission**

Gesualdi, Fecteau, D. and J. A. Perry. Special issue entitled "Contending with precarity, temporariness and life aspirations in the context of international labour migration". Submission accepted by *International Migration*.

Perry, J. A. The negotiation of new family formation post-migration among low-wage migrant workers: The case of Canada. Revise and Resubmit. *International Migration*.

Perry, J. A. Frenzied synchronicities: Reworking the rhythms of international labour migration. Submitted. *Applied Mobilities*.

### **Book Reviews**

Perry, J. A. 2017. Review of Community-based participatory research by Hacker, K. *Adult Education Quarterly*, 67(2), 160-162.

Perry, J. A. 2017. Review of Learning activism: The intellectual life of contemporary social movements by Choudry, A. *Canadian Journal for the Study of Adult Education*, 29(2), 89-90.

Perry, J. A. 2017. Review of Points of entry: How Canada's immigration officers decide who gets in by Satzewich, V. *Canadian Journal of Sociology*, 42(1), 127-129.

### **AWARDS AND HONORS** (all dollar amounts in Canadian currency)

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|------|--|
| 2018 | Social Sciences and Humanities Research Council (SSHRC) Exchange – Conference Attendance and Representational Activities Grant (\$1,349) |
| 2018 | On the Move Affiliated Trainee Conference Funding Award (\$2,500)  |
| 2014 | University of Toronto School of Graduate Studies Doctoral Completion Award (\$6,000)   |
| 2013 | Ontario Institute for Studies in Education at the University of Toronto Academic Excellence Award (\$2,000)                              |
| 2012 | Ontario Institute for Studies in Education at the University of Toronto Academic Excellence Award (\$2,000)                              |
| 2011 | Ontario Institute for Studies in Education at the University of Toronto Academic Excellence Award (\$2,000)                              |
| 2011 | University of Toronto School of Graduate Studies Research Travel Grant (\$1,500)   |
| 2009 | University of Toronto Guaranteed Funding Package – Doctoral Studies (\$96,000)   |
| 2006 | University of Toronto Guaranteed Funding Package – Masters Studies (\$24,000)  |

### **COMMUNITY ENGAGED RESEARCH GRANTS (Public Engagement Activities)**

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|------|---|
| 2017 | Ontario Arts Council Artists in Community and Schools Projects in collaboration with Polycultural Immigrant and Community Services (\$10,000) |
| 2016 | Ontario Arts Council Artists in the Community/Workplace Grant, in collaboration with Poycultural Immigrant and Community Services (\$9,250)   |

Perry - CV

- 2015 Ontario Arts Council Artists in the Community/Workplace Grant, in collaboration with West Scarborough Neighbourhood Community Centre (\$9,800)
- 2014 Toronto Arts Council Community Arts Grant, in collaboration with West Scarborough Neighbourhood Community Centre (\$9,000)
- 2013 Ontario Arts Council Artists in the Community/Workplace Grant, in Collaboration with the Toronto Public Library (\$9,000)
- 2012 Ontario Arts Council Arts Education Project Grant, in collaboration with Family Service Toronto (\$12,000)
- 2011 Canada Council for the Arts Artists and Community Collaboration Program in Theatre Grant, in collaboration with the Rexdale Women's Centre (\$7,000)
- 2011 Ontario Arts Council Artists in the Community/Workplace Grant, in collaboration with the Rexdale Women's Centre (\$7,125)
- 2010 Canada Council for the Arts Artists and Community Collaboration Program in Theatre Grant, in collaboration with the Rexdale Women's Centre (\$8,500)
- 2008 Ontario Arts Council Arts Education Project Grant, in collaboration with the Rexdale Women's Centre (\$7,250)

## **CONFERENCE ACTIVITY/PARTICIPATION**

### **Invited Talks**

Temporary foreign workers: Health and wellness. Webinar presented as part of the Health and the Mobile Workforce Webinar Series, Work Wellness and Disability Prevention Institute, Vancouver, British Columbia, June, 2019 (with Dalia Gesualdi-Fecteau and Barb Neis).

Artistic creation and recognitive justice: Designing ethical future-oriented research and programming with (im)migrant communities. Paper presented as part of the Adult Learning and Education in the Context of Immigration: Perspectives from Canada conference, University of British Columbia, Vancouver, British Colombia, June 2019.

No white picket fences? Transnational labour migration and the affective renegotiation of 'home'. Paper presented as part of the Insiders/Outsiders and Intersecting Employment-related Geographical Mobility Regimes panel, Mobilities and Transnationalism in the 21<sup>st</sup> Century conference, University of Iceland, Reykjavik, Iceland, April 2019.

Moving toward permanence? Employment-related geographical mobility as citizenship-making strategy. Paper presented as a part of the Conceptualizing Employment-Related

Geographical Mobility Panel, On the Move: Employment-Related Geographical Mobility in Canada & Beyond International Symposium, Memorial University of Newfoundland, St. John's, Newfoundland and Labrador, November 2018.

Dramatic enactment, political struggle and the commons. Paper presented as a part of the 2017 Adult Education and Community Development Faculty Panel, Ontario Institute for Studies in Education, Toronto, Ontario, February 2017.

Embodied approaches to studying migrant labour. Paper presented as a part of a series of papers to celebrate the life and work of feminist sociologist and adult educator Roxana Ng, Centre for Women's Studies in Education, Ontario Institute for Studies in Education, University of Toronto, Toronto, Ontario, March 2014.

### **Papers Presented**

Learning to stay? Informal learning and two-step migration among migrant workers in 'low-skilled' and 'semi-skilled' jobs in Canada. Paper presented at the 38<sup>th</sup> Annual Canadian Studies in Adult Education (CASAE) conference. University of British Columbia, Vancouver, British Columbia, June 2019.

The right place at the right time: Synchronizing place of work and residence with pathways to permanence in Canada's TFWP. Paper presented at the On the Move: Employment-Related Geographical Mobility in Canada & Beyond International Symposium. Memorial University of Newfoundland, St. John's, Newfoundland and Labrador, November 2018.

Institutional ethics and performance-as-research: Toward relational accountability. Paper presented at the Canadian Association for Theatre Research, Queen's University, Kingston, Ontario, May 2018.

No white picket fences: Families, work and interprovincial mobility among temporary foreign workers. Family, Work and Mobility Conference, The University of Prince Edward Island, Charlottetown, Prince Edward Island, May 2018.

Negotiating 'false hope': Advocacy responses to migrant worker aspirations in Alberta. Paper presented at the 20<sup>th</sup> National Metropolis Conference (Immigration Futures), The Weston Calgary Hotel, Calgary, Alberta, March 2018.

Anti-harassment legislative gaps for Ontario workers in precarious jobs. Paper presented at the Canadian Sociological Association Conference, Ryerson University, May 2017.

The internal migration of temporary foreign workers: Understanding workers' decisions about secondary migration. Paper presented at the 19<sup>th</sup> National Metropolis Conference (Looking Forward: Migration and Mobility in 2017), Centre Sheraton Montreal, Montreal, Quebec, March 2017.

'Not good enough for minimum wage': Intersectionality, harassment, and precarious work. Paper presented at the Canadian Association of Work and Labour Studies (CAWLS),

Perry - CV

University of Calgary, Calgary, Alberta, June 2016 (with Ayesha Mian Akram and Urvashi Soni-Sinha).

Methodological k/notes: Designing research on the enforcement of labour standards. Paper presented at the CRIMT International Conference (New Frontiers for Citizenship and Work), HEC Montreal, Montreal, Quebec, May 2014 (with Andrea Noack).

The location of rupture: Aesthetics and immateriality in 'popular' pedagogical encounters. Paper presented at the 33<sup>rd</sup> Annual Conference of the Canadian Association for the Study of Adult Education (CASAE), Brock University, St. Catharines, Ontario, May 2014.

The process of de-skilling prior to migration in the low-skilled streams of Canada's migrant worker programs. Paper presented at the 8<sup>th</sup> International Researching Work and Learning Conference: The Visible and Invisible in Work and Learning, The University of Stirling School of Education, Stirling, UK, June 2013.

Towards a politics of sharing: Unravelling and reconstructing the research process with migrant farm workers in Canada. Paper presented at the 8<sup>th</sup> International Researching Work and Learning Conference: The Visible and Invisible in Work and Learning, The University of Stirling School of Education, Stirling, UK, June 2013.

Beyond deference: Disturbing how public politics is performed in bunkhouses and worksites by migrant farm workers. Paper presented at Ryerson Centre for Immigration and Settlement Conference: Immigration and Settlement/Precarious Futures?, Ryerson University, Toronto, Ontario, May 2013.

Artistic event as rupture: Engaging research participants in play and performance. Paper presented at the 30<sup>th</sup> Annual Qualitative Analysis Conference: Looking Forward: Perspectives, Methodologies, Stabilities, Redefinitions and Examples, Carlton University, Ottawa, Ontario, May 2013.

Engaging with democratic subjects, Towards an understanding of migrant worker agency in Canada. Paper presented at The Association for Canadian Studies and the Canadian Ethnic Studies Association 3<sup>rd</sup> Joint Annual Conference: Ethnic Identity Formation and Change in Canada and Abroad, Niagara-on-the-Lake, Ontario, November 2012.

The social imaginary of migrant workers in Canada's rural borderlands. Paper presented at the 37<sup>th</sup> Annual Social Science History Association Conference: Histories of Capitalism, Vancouver, British Columbia, November 2012.

'La lucha por la ducha': Generating data through collective creation with migrant farm workers in Ontario. Paper presented at the Qualitative Analysis Conference 2012, Department of Sociology, Memorial University, St. John's, Newfoundland, June 2012.

'The first season': Migrant agricultural workers in Canada perform 'colonial' relationships on the stage. Paper presented at the Asylum and Displacement in the Twenty-First Century: Performing Community, Crisis and Belonging conference, Royal Holloway, University of London, London, UK, April 2012.

A silent revolution: Image Theatre as a system of decolonization. Paper presented at the annual Pedagogy and Theatre of the Oppressed conference, Chicago, Illinois, July, 2011.

Dormitory spaces and the re-gendering of migrant workers. Paper presented at the annual meeting of the Canadian Association of Geographers, University of Calgary, Calgary, Alberta, May 2011 (with Emily Reid-Musson).

## **SERVICE TO PROFESSION**

### ***Journal Reviewing***

Canadian Journal for the Study of Adult Education (2019-present)

Journal of Rural and Community Development (2018-present)

Adult Education Quarterly (2018-present)

Agriculture and Human Values (2018-present)

Journal of International Migration and Integration (2018-present)

Studies in the Education of Adults (2017-present)

International Journal of Lifelong Education (2017-present)

Environment and Planning A (2017-present)

Canadian Journal of Political Science (2015-present)

### ***Conference Organizing***

Roundtable workshop (as co-organizer) entitled “What is the Employer’s Role in Newcomer Integration: Insights and Strategies” at the National Metropolis Conference, Halifax, Nova Scotia, March 2019.

Panel and workshop (as co-organizer) entitled “Temporary Foreign Workers and State-Managed Labour Migration: Retrospective and Perspectives” at the On the Move: Employment-Related Geographical Mobility in Canada & Beyond International Symposium, Memorial University, St. John’s, Newfoundland, November 2018.

### ***Grant Reviewing***

Mitacs Accelerate Entrepreneur Program (2018)

## **DEPARTMENTAL SERVICE**

Chair of Student Research Proposal Review Committee, Department of Adult Education, St. Francis Xavier University (2018-present)

Chair of Social Media Development Committee, Department of Adult Education, St. Francis Xavier University (2018-present)

Secretary and executive board member, Canadian Association for the Study of Adult Education (2018-present)

Member of Recruitment Committee, Department of Adult Education, St. Francis Xavier University (2018-present)

Member of Admissions Committee, Department of Adult Education, St. Francis Xavier University (2018-present)

Member of curriculum development committee, Department of Adult Education, St. Francis Xavier University (2018-present)

- Currently updating online course on research design

Co-chair and treasurer, Students on Seven, Adult Education and Counselling Psychology Students Association (2009-2010)

## **EXTRA TRAINING**

- 2013            **Certificate in Advanced University Teaching**, Centre for Teaching Support and Innovation, University of Toronto, Toronto, Ontario
- 2013            **Completed the Graduate Professional Skills Program**, School of Graduate Studies, University of Toronto, Toronto, Ontario
- 2012            **Certificate in Teaching in Higher Education**, Woodsworth College, University of Toronto, Toronto, Ontario

## **NON-ACADEMIC WORK**

- 2018-present    **Board Member**, Antigonish County Adult Learning Association, Antigonish, Nova Scotia
- 2007-2018      **Co-Artistic Director**, In Forma Theatre, Toronto, Ontario, Canada (currently serving in a diminished role as ongoing consultant in an unpaid capacity)
- 2014-2015      **Research Administrator**, York University, Toronto, Ontario

Perry - CV

- 2009-2014     **Director of Youth Settlement Programs**, Mennonite New Life Centre,  
Toronto, Ontario, Canada
- 2005-2006     **Literacy Program Coordinator**, North Caribou Lake Education Authority,  
Weagamow Lake First Nations Reserve, Ontario
- 2003-2005     **Literacy and ESL Instructor with migrant farm workers**, Frontier  
College Labourer-Teacher Program, South-western Ontario
- 1996-2003     **ESL Instructor**, South Korea, Czech Republic, and Toronto, Ontario

## **LANGUAGES**

English: Reading (native), speaking (native), and writing (native)

French: Reading (good), speaking (good), and writing (with dictionary)

Spanish: Reading (good), speaking (excellent), and writing (with dictionary)

## **PROFESSIONAL MEMBERSHIPS**

- 2018-present   Canadian Association of Theatre Research
- 2016-present   Canadian Sociological Association
- 2014-present   The Association for Canadian Studies
- 2013-present   Canadian Association for Work and Labour Studies
- 2010-present   Canadian Association for the Study of Adult Education
- 2008-2011     Pedagogy and Theatre of the Oppressed organization